

**CLECO CORPORATION AND SUBSIDIARIES
FERC STANDARDS OF CONDUCT
18 CFR 358.7(f)(2)
Employee Transfers**

Employee ID	Employee Name	Company/Title		Company/Title	Effective Date	Post until (90 days)
C3503	William "Keith" Johnson, Jr.	Cleco Midstream Resources LLC/ Acting Vice President	<div data-bbox="984 347 1215 641" style="border: 1px solid black; padding: 10px; text-align: center;">Transferring to:</div>	Cleco Power LLC/ General Manager of Fuel Management	March 17, 2012	June 15, 2012