



EXPERIMENTAL RIDER FOR INCREMENTAL EMPLOYMENT AND ECONOMIC DEVELOPMENT SERVICE

(1) AVAILABILITY

This Rider is available under the regular terms and conditions of the Company to new Customers engaged in industrial or other development business who contract for not less than 500 kW of firm service and to existing Customers engaged in industrial or other developmental business served by the Company whose average kW load of firm service during the preceding 12 months was not less than 250 kW and who contract for the application of this Rider for a term of not less than five (5) years. This Rider is not available for temporary service for construction power nor is it applicable to service rendered prior to the date on which the Company determines initial qualification under the Rider.

The Company reserves the right to modify or limit the availability of this service to new business where such additional service may impair the Company's ability to deliver reliable service to its existing Customers.

Regardless, this Rider will be closed to new business as of December 31, 2025, but may be renewed through application and approval by the LPSC on a yearly basis.

(2) APPLICATION

This Rider is applicable to the total actual kW demand of a new Customer or to the increased kW demand of an existing Customer, during the non-summer months of October through May, provided: (a) any Increased kW Demand is accompanied by additional full-time permanent jobs over and above the Customer's full-time permanent employment as of the end of the Base Period, or b) any Increased kW Demand is at least 500 kW above the Base Period Demand.

The Base Period shall be the eight non-summer months of October through May immediately preceding the month that the Customer contracts for service with the Company for this Rider.

The Base Period Demand shall be the average of the actual measured kW peak demands experienced during the Base Period.

Increased kW Demand shall be the actual measured kW peak demand experienced during the eight non-summer months of October through May in excess of the Base Period Demand.

For new Customers taking service under this Rider, permanent employment as of the end of the base period shall be zero and the Base Period Demand shall be zero.



(3) MODIFICATION TO THE REGULAR RATE SCHEDULE

The Demand Charge included in the Net Monthly Rate section of the then effective and applicable rate Schedule will be reduced for the Increased kW Demand billed under Option A or for the Increase kW Demand of at least 500 kW under Option B (but not both) as follows:

Option A - Employment

Increase in Number of Full-Time Permanent Jobs over Base Period	Discount to Demand Charge During Non-Summer Billing Months					
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year & Beyond
15-25 jobs	15%	10%	10%	5%	5%	0%
26-100 jobs	25%	20%	15%	10%	5%	0%
101 or more jobs	50%	40%	30%	20%	10%	0%

Option B - Economic Development

For increase in demand of at least 500 kW	Discount to Demand Charge During Non-Summer Billing Months					
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year & Beyond
	50%	40%	30%	20%	10%	0%

Under option A or B, all other charges and/or provisions including the riders of the applicable rate Schedule will remain unchanged.

(4) CONDITION OF SERVICE

When a new Customer assumes operations for a previous Customer's facilities, the new Customer shall be considered an existing Customer and the billing history and number of full-time permanent employees of the previous Customer shall be used to determine the Base Period Demand and employment levels. A Customer that assumes another metering point shall not be considered a new Customer.

If a Customer taking service under Option A of this Rider does not have an Increase kW Demand in excess of their Base Period Demand during a billing month where this Rider is applicable, then no discount will be allowed for that month's bill. If a Customer taking service under Option B of this Rider does not have an Increase kW Demand in excess of 500 kW above their Base Period Demand during a billing month where this Rider is applicable, then no discount will be allowed for that month's bill.

Prior to service being rendered under Option A, the Customer will furnish the Company a notarized report of the number of full-time permanent employees as of the end of the Base Period. Additionally, the Customer will furnish the Company the number of full-time permanent employees as of December 31 of each subsequent year. Such information will be submitted to the Company, in writing, no later than January 31 of the following year. The Company may also, at any time, request and the Customer will provide within forty-five (45) days of the request, the number of full-time permanent employees as of the end of any given month, or the average number of full-time permanent employees during any given month since service commenced under this Rider. In the case of a new Customer, an estimate of the number of full-time permanent employees



Rate Schedule - IDS
Revision #6

Sixth Revision

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Effective Date: 01/01/2025

Supersedes: IDS 01/01/2024

Authority: 12/03/2018

shall be submitted to the Company two (2) months prior to the in-service date of the Customer's plant with a statement of the actual number of permanent employees to be submitted to the Company no later than one (1) month following the in-service date.

If a Customer taking service under Option A of this Rider changes the number of full-time permanent jobs which would change the amount of the discount, then beginning with the next month billing period, the amount of the discount will be subject to redetermination, per Section (3) above, based on the new level of full-time permanent jobs.