

**CLECO CORPORATION AND SUBSIDIARIES
FERC STANDARDS OF CONDUCT
18 CFR 358.7(f)(2)
Employee Transfers**

Employee ID	Employee Name	Company/Title		Company/Title	Effective Date	Post until (90 days)
C4990	Marty Evans	Cleco Power LLC Manager - Transmission Operations	<div style="border: 1px solid black; padding: 10px; text-align: center;">Transferring to:</div>	Cleco Power LLC Director-Marketing and Business Development	October 11, 2025	January 9, 2026